



CYNGOR BWRDEISTREF SIROL
RHONDDA CYNON TAF
COUNTY BOROUGH COUNCIL

COMMITTEE SUMMONS

C Hanagan
Service Director of Democratic Services & Communication
Rhondda Cynon Taf County Borough Council
The Pavilions
Cambrian Park
Clydach Vale CF40 2XX

Marc Jones - Democratic Services Officer (07385 401845)

YOU ARE SUMMONED to a virtual meeting of **VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL** to be held on **TUESDAY, 14TH SEPTEMBER, 2021** at **1.00 PM**.

AGENDA

**Page
No's**

1. DECLARATION OF INTEREST

To receive disclosures of personal interest from Members in accordance with the Code of Conduct

Note:

1. Members are requested to identify the item number and subject matter that their interest relates to and signify the nature of the personal interest: and
2. Where Members withdraw from a meeting as a consequence of the disclosure of a prejudicial interest they must notify the Chairman when they leave.

2. MINUTES

To receive the minutes of the previous meeting of the Voluntary Early Redundancy Panel held on 11th August 2021.

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3. TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

“That the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business

on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act”

4. VOLUNTARY EARLY RETIREMENT/REDUNDANCY APPLICATIONS

To consider the joint report of the Chief Executive, Director of Human Resources, Group Director of Community & Children’s Services, Director of Education & Lifelong Learning and Group Director Corporate & Frontline Services containing exempt information **(to follow)**

5. URGENT BUSINESS

To consider any items, which the Chairman, by reason of special circumstances, is of the opinion should be considered at the meeting as a matter of urgency.

Service Director of Democratic Services & Communication

Circulation:-

The Chair and Vice-Chair of the Voluntary Early Retirement Redundancy Panel (County Borough Councillor W Treeby and County Borough Councillor M Webber respectively)

Members of the Panel:-

County Borough Councillors: Councillor M Weaver, Councillor J Bonetto and Councillor M Powell



RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Wednesday, 11 August 2021 at 10.00 am.

County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-

Councillor W Treeby (Chair)

Councillor M Webber Councillor J Bonetto
Councillor E Webster (Substitute)

Officers in attendance:-

Mr R Evans, Director of Human Resources

Trade Union Representatives:-

Mr W Bond (GMB) and Mr C Jones (GMB)

9 APOLOGIES FOR ABSENCE

An apology for absence was received from County Borough Councillor M. Powell.

10 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

11 MINUTES

It was **RESOLVED** to approve the minutes of the 7th July 2021 as an accurate reflection of the meeting.

12 TO CONSIDER PASSING THE FOLLOWING UNDER-MENTIONED RESOLUTION:

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule

12A of the Act.

13 VOLUNTARY EARLY RETIREMENT / REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director Community & Children's Services Group Director Prosperity, Development & Frontline Services and Director of Education and Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy applications.

The Panel wished to express its thanks to all employees but in particular to AD of Community & Children's Services (Appendix 1), VN of Community & Children's Services (Appendix 1), ER of Community & Children's Services (Appendix 1), PD of Community & Children's Services (Appendix 2), SD of Community & Children's Services (Appendix 3), KE of Community & Children's Services (Appendix 1), YI of Community & Children's Services (Appendix 3), SC of Prosperity, Development & Frontline Services (Appendix 6) and LS of Prosperity, Development & Frontline Services (Appendix 6)

Following Consideration of the report it was **RESOLVED** –

1. To approve the under-mentioned applications as detailed in the report and listed below, subject to it being noted that the Age of applicant AJ of Appendix 2 should read 31 Years and Years' Service should read 10 Years, the Age of applicant HS of Appendix 2 should read 53 Years and Years' Service should read 15 Years and the Age of applicant DW of Appendix 2 should read 54 Years and Years' Service should read 18 Years -

<u>Initials</u>	<u>Employment Termination Date</u>	<u>Post</u>	<u>Service Area</u>	<u>Package</u>
AD	28 th September 2021	Night Care Domestic	Community & Children's Services	Voluntary Early Retirement with Redundancy
GD	28 th September 2021	Night Care Domestic	Community & Children's Services	Voluntary Early Retirement with Redundancy
JD	28 th September 2021	Administrative Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy

JF	28 th September 2021	Gardener/Han dy Person	Community & Children's Services	Voluntary Early Retirement with Redundancy
JH	28 th September 2021	Domestic Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
LH	28 th September 2021	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
WL	28 th September 2021	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
HP	28 th September 2021	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
VN	28 th September 2021	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
ER	28 th September 2021	Domestic Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
AA	28 th September 2021	Night Care Domestic	Community & Children's Services	Voluntary Redundancy
SB	28 th September 2021	Care Assistant	Community & Children's Services	Voluntary Redundancy
PD	28 th September 2021	Night Care Domestic	Community & Children's Services	Voluntary Redundancy
JJ	28 th	Domestic	Community &	Voluntary

	September 2021	Assistant	Children's Services	Redundancy
AJ	14 th September 2021	Domestic Assistant	Community & Children's Services	Voluntary Redundancy
HS	28 th September 2021	Night Care Domestic	Community & Children's Services	Voluntary Redundancy
DW	28 th September 2021	Domestic Assistant	Community & Children's Services	Voluntary Redundancy
MD	28 th September 2021	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
SD	28 th September 2021	Deputy Manager	Community & Children's Services	Voluntary Early Retirement with Redundancy
KE	28 th September 2021	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
AG	17 th August 2021	Domestic Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
YI	28 th September 2021	Night Care Domestic	Community & Children's Services	Voluntary Early Retirement with Redundancy
AJ	28 th September 2021	Domestic Assistant	Community & Children's Services	Voluntary Early Retirement with

				Redundancy
IM	26 th October	Cook	Community & Children's Services	Voluntary Early Retirement with Redundancy
LN	28 th September 2021	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
CS	14 th September 2021	Night Care Domestic	Community & Children's Services	Voluntary Early Retirement with Redundancy
PS	24 th August 2021	Gardener/Handy person	Community & Children's Services	Voluntary Early Retirement with Redundancy
DH	28 th September 2021	Care Assistant	Community & Children's Services	Voluntary Redundancy
NJ	28 th September 2021	Night Care Domestic	Community & Children's Services	Voluntary Redundancy
AR	28 th September 2021	Domestic Assistant	Community & Children's Services	Voluntary Redundancy
GF	30 th September 2021	Workshop Supervisor	Community & Children's Services	Voluntary Early Retirement with Redundancy
SC	9 th August 2021	Cleaner	Prosperity, Development & Frontline Services	Voluntary Early Retirement with Redundancy
LS	10 th August 2021	Cleaner	Prosperity, Development & Frontline	Voluntary Early Retirement

			Services	with Redundancy
SH	31 st August 2021	Temp Catering Project Services Manager	Education & Inclusion Services	Voluntary Redundancy

This meeting closed at 10.08 am

**CLLR W TREEBY
CHAIR.**